

Seine Rat Roseau Watershed District

154 Friesen Avenue, Steinbach, MB, R5G 0T5

Telephone: (204) 326-1030

www.srrwd.ca

Minutes

February 21, 2023

BOARD MEMBERS PRESENT:

Jake Hiebert, Chair SD-7 and Chair of Board
Ed Penner, Chair SD-6 & Vice-Chair of Board
Harold Janzen, Chair SD-5
Natashia Lapeire, Chair SD-9

Neil Claringbould, Chair SD-2
Brian Grier, Chair SD 3&4
Ken Prociw, Chair SD-8
Les Schewe, Provincial Appointee

REGRETS: Stan Toews, Vice-Chair SD-7

GUESTS:

Rhonda Dyck, Provincial Watershed Planner

STAFF:

Joey Pankiw, Assistant Manager
Dani Gosselin, Watershed Tech
Chris Randall, Project Supervisor

Béatrice Mukahirwa, Bookkeeper
Jackie Funk, Office Administrator

I. CALL TO ORDER at 9:00 am

II. APPROVAL OF AGENDA

05-2023: Natashia Lapeire – Brian Grier

BE IT RESOLVED THAT the Agenda be approved with the following amendments to Old Business Item B and Personnel Committee will go in camera.

CARRIED

III. APPROVAL OF MINUTES

- a. Regular Meeting Minutes for December 20, 2022
- b. Electronic Minutes for January 16, 2023
- c. Electronic Minutes for January 23, 2023
- d. Electronic Minutes for February 7, 2023

06-2023: Ed Penner – Harold Janzen

BE IT RESOLVED THAT the Regular Meeting Minutes of December 20, 2022, the Electronic Minutes for January 16, 2023, the Electronic Minutes for January 23, 2023 and the Electronic Minutes for February 7, 2023 all be approved as circulated.

CARRIED

IV. CHAIR REPORT

- Very good event held on January 25th for the ReGen Ag Day at Friedensfeld Hall

- V. **MANITOBA ASSOCIATION OF WATERSHEDS REPORT**, Jake Hiebert
- cheques for PWCP approved projects are starting to be sent out slowly

VI. **SUB-DISTRICT & PAC/LGC REPORTS**

SD 2

- Couple projects coming up and will plan a meeting in March

SD 3 & 4

07-2023: Brian Grier – Harold Janzen

BE IT RESOLVED THAT THE BOARD approve to move forward with further investigation into the Maple Leaf Foods Water Retention Project – Bristol Nursery – located at NE 20-03-05E and proceed with exploring engineering on this project.

CARRIED

08-2023: Brian Grier – Les Schewe

BE IT RESOLVED THAT THE BOARD approve to move forward with the Maple Leaf Foods Water Retention Project - Seine River Nursery – located at SE 01-04-06E at a cost of approximately \$15,000.00.

CARRIED

09-2023: Brian Grier – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approve to move forward with the Maple Leaf Foods Water Retention Project – Seine River Sow - located at NE & SE 32-03-07 at a cost of approximately \$15,000.00.

CARRIED

10-2023: Brian Grier – Neil Claringbould

BE IT RESOLVED THAT THE BOARD approve to move forward with the Maple Leaf Foods Water Retention Project - Petersfield - located at NE 06-04-07E and further study with engineering on this project.

CARRIED

11-2023: Brian Grier – Ed Penner

BE IT RESOLVED THAT THE BOARD approve the Byron Falk Portable Watering System in a Riparian Area project at SE 5-4-5E with cost of approximately \$7,200.00 as funds become available.

CARRIED

12-2023: Natasha Lapeire – Ed Penner

BE IT RESOLVED THAT THE BOARD approve support to the Crow Wing Trail project with a donation of \$300.

CARRIED

SD 5

- Will plan a subdistrict meeting in spring

SD 6

- Meeting coming up in March

SD 7

- Nothing to report

SD 8**13-2023: Ken Prociw – Natasha Lapeire**

BE IT RESOLVED THAT THE BOARD approve the Oak Preservation Program for Heather Dean and Philip Carter Project located north and south of the Seine River on Lot 77/78 along St. Raymond 1 Road and River Lot 11 along Rd 44N for a maximum of 110 acres for payment of \$30/acre for 10 years for a total cost of \$33,000.

CARRIED

- Discussion on the Silica sand upcoming meetings and staff will attend for information

SD 9

- Working on filling the vacant positions on the sub district

ALUS/PAC**14-2023: Ed Penner – Brian Grier**

BE IT RESOLVED THAT THE BOARD approve split application pricing on the PWCP nitrogen management projects at \$8.00 per acre.

CARRIED

15-2023: Ed Penner – Brian Grier

BE IT RECOMMENDED TO THE BOARD THAT they approve Long Haul Farms for Cover Crop for 55 acres on NW 6-6-7E for total of \$1,925.00 (PWCP) for 2022 project.

CARRIED

16-2023: Ed Penner – Harold Janzen

BE IT RESOLVED THAT THE BOARD approve the following PWCP Cover Crops for 2023: Long Haul Farms 190 acres for total of \$6,650, Wayne Chubaty 26 acres for total of \$910; Winnicky (Don, Keith and Colt) 320 acres (106 acres each) for total of \$11,200 (\$3,733.33 each); Clayton and Jeffrey Kostyniuk 104 acres for total of \$3,640; Taylor and Daniel Heckert 18 acres for total of \$630; Gabrielle Simard-Nadeau 50 acres for total of \$1,750.

CARRIED

17-2023: Ed Penner – Brian Grier

BE IT RESOLVED THAT THE BOARD approve Meaghan Lomax (Wildfire Farms) Rotational Grazing for total of \$13,000 for fencing and \$7,000 for portable water trough (PWCP).

CARRIED

18-2023: Ed Penner – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approve the following PWCP Pasture Improvements for 2023: Jake Hamm for 250 acres for total of \$8,750; Ben Hamm for 250 acres for total of \$8,750; Tim Nickel for 40 acres for total of \$1,400; Dick Reimer for 60 acres for total of \$2,100.

CARRIED

19-2023: Ed Penner – Harold Janzen

BE IT RESOLVED THAT THE BOARD approve the following PWCP Nitrogen Management for 2023: Felix and Phyllis Boileau adding legumes to rotation for 290 acres for maximum of \$10,000; Kristoph Mueller (K&M Growers) urease inhibitors for maximum of \$10,000; Barnabe Grain Farms urease inhibitors for \$5804.81; Karsten Mueller split application of fertilizer for maximum of \$10,000

CARRIED

20-2023: Natasha Lapeire – Brian Grier

BE IT RESOLVED THAT THE BOARD approve the proposed ALUS Shelterbelt Program; \$200 per acre annual payment for Shelterbelt based projects, trees funded 100%, up to a maximum of \$5 per tree by SRRWD and landowners will be responsible for the cost of site preparation, planting and maintenance.

CARRIED

IX. MANAGER'S REPORT

21-2023: Harold Janzen – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approves to accept the updated Abuse & Molestation Policy.

CARRIED

- Chris and Joey will be attending the Climate Action meeting in Brandon on February 28th
- March 3rd there is a Cover Crop workshop in Portage la Prairie that Joey and Dani will be attending
- Manager's Meeting will be held in Portage on March 8-10

22-2023: Harold Janzen – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approves to pay Murray Reimer (one of our ALUS farmers coaches) for participating in the Holistic Management course that was held in Woodmore in the amount of \$1000 .

CARRIED

X. FINANCE REPORT

- e. Expenses for approval
- f. Provincial Final Budget

23-2023: Ed Penner – Brian Grier

BE IT RESOLVED THAT THE BOARD approves the cancellation of cheque #9373 in the amount of \$652.50 which had been issued to Beverly Simcock on November 10, 2022 which Beverly has not been received in the mail and a new cheque # 9527 will be issued and delivered to Beverly Simcock this week for the exact same amount of \$652.50.

CARRIED

24-2023: Ed Penner – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approve the monthly financial expenses as presented by the Finance Committee for a total of \$46,807.20; whereas, cheques 9494 to 9531 are approved for \$21,387.14; payroll for \$14,371.18; direct deposits for \$7,868.64; and pre-authorized withdrawals for \$3,180.24.

CARRIED

25-2023: Ed Penner – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approves transferring \$ 36,162.20 from the Incentive Payment Contracts Account (# 110473361845) to the Charity Standard Chequing Account (# 110473361779) for the 2022-2023 annual payments.

CARRIED

26-2023: Brian Grier – Les Schewe

BE IT RESOLVED THAT THE BOARD approves opening a new account at Steinbach Credit Union for the ALUS Growing Roots 3 year annual payments and moving \$111,800 from Charity Standard Chequing Account (# 110473361779) to the newly formed ALUS Growing Roots account.

CARRIED

27-2023: Natasha Lapeire – Neil Claringbould

BE IT RESOLVED THAT THE BOARD approves renewing the 24 month GIC that is maturing on March10, 2023 in the amount of \$50,725.00 for another 2 year term GIC at an interest rate of 4.8%.

CARRIED

28-2023: Ed Penner – Neil Claringbould

BE IT RESOLVED THAT THE BOARD approves the purchase of a new plotter printer for the SRRWD office at a cost of no more than \$4,500.00 plus taxes.

CARRIED

29-2023: Natasha Lapeire – Harold Janzen

BE IT RESOLVED THAT THE BOARD approves the purchase of a Meeting Owl for the Board Room at a cost of no more than \$1,500.00 plus taxes.

CARRIED

30-2023: Ed Penner – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approves the purchase of two new laptops for new staff to be hired at a cost of no more than \$2,500.00 plus taxes.

CARRIED

31-2023: Natasha Lapiere – Brian Grier

BE IT RESOLVED THAT THE BOARD approves the purchase of a new computer for Financial Administrator, Béatrice Mukahirwa at a cost of no more than \$1,800.00 plus taxes.

CARRIED

32-2023: Brian Grier – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD approves the Budget Deviation of \$40,000 within Tier 1 from Managers Salary to Vehicle assets and expenses to cover the cost of purchasing a new vehicle for SRRWD.

CARRIED

33-2023: Natasha Lapeire – Les Schewe

BE IT RESOLVED THAT THE BOARD approves staff to pursue purchase of a SUV to a maximum of \$50,000 that will include getting minimum of 3 quotes.

CARRIED

34-2023: Harold Janzen – Brian Grier

BE IT RESOLVED THAT THE BOARD approves the Province Grant Budget Carryover of \$45,000 to 2023 – 2024 for office renovations and Phase Two of the Gardenton Community Pastures Water Retention project.

CARRIED

35-2023: Ed Penner – Brian Grier

BE IT RESOLVED THAT THE BOARD approves 2023-2024 Interim Budget for Seine Rat Roseau Watershed District.

CARRIED

VI. MANITOBA WATERSHED PLANNER REPORT

- Rhonda presented her report as information
- New Minister for the department – Kevin Cline, and now fall under Department of Environment and Climate
- Working on action plan for Water Strategy
- Provincial office is in process of moving to new building in March

XI. NEW BUSINESS/CORRESPONDENCE

XII. OLD BUSINESS

- a. Horseshoe Lake – SRRWD is waiting for the RM of Piney and RM of Stuartburn to come together with a plan to move forward

- b. Red River International Watershed – discussion on this group wanting to get this group active again; Joey will go as manager and Ed Penner will go on behalf of the SRRWD Board

XIII. Personnel Committee

Harold Janzen excuses himself from the meeting.

36-2023: Les Schewe – Brian Grier

BE IT RESOLVED THAT THE BOARD employ Virginia Janzen for the SRRWD with a start date as soon as possible part time and full time effective June 1, 2023 whereas a 3-month probationary period will be required at a salary of \$54,000/year with full benefits and 2 weeks holiday annually.

CARRIED
Harold Janzen Abstains

Harold Janzen returns to the meeting.

37-2023: Brian Grier – Neil Claringbould

BE IT RESOLVED THAT THE BOARD go into camera at 11:35 a.m.

CARRIED

38-2023: Brian Grier – Natasha Lapeire

BE IT RESOLVED THAT THE BOARD come out of camera at 12:03 p.m.

CARRIED

XIV. NEXT BOARD MEETING

- a. March 21, 2023 at 9 a.m. at Smitty's followed with a Strategic Planning session

XV. ADJOURNMENT

39-2023: Natasha Lapeire – Harold Janzen

BE IT RESOLVED THAT the BOARD adjourn at 12:04 p.m.

CARRIED